KLUH FACILITY SERVICES SP Z OO

Wrocław - Poland | Combined facilities support activities

EVID: VB238273
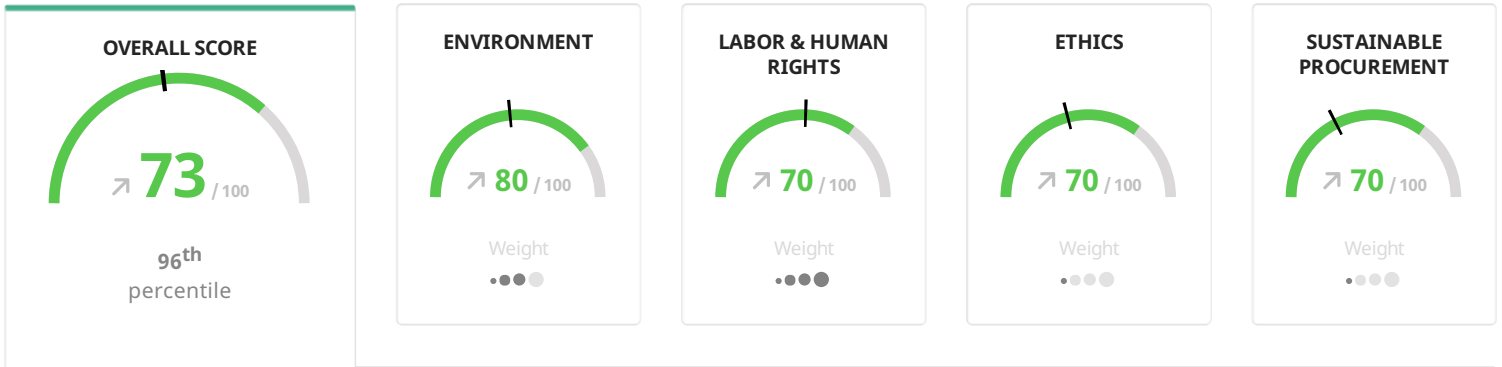
GOLD
2023
ecovadis
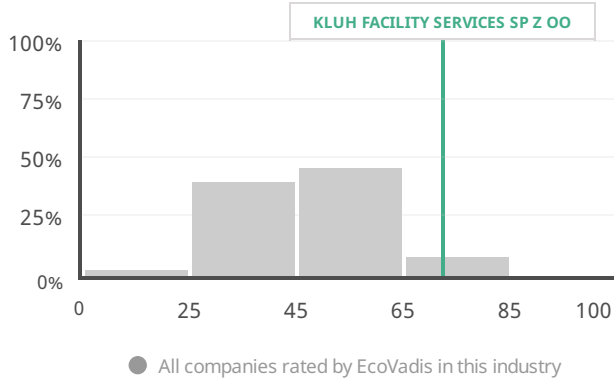Sustainability
Rating

Publication date: 12 Dec 2023   Valid until: 12 Dec 2024

Sustainability performance   ● Insufficient   ● Partial   ● Good   ● Advanced   ● Outstanding   ▬ Average score

OVERALL SCORE	ENVIRONMENT	LABOR & HUMAN RIGHTS	ETHICS	SUSTAINABLE PROCUREMENT
↗ **73** / 100	↗ **80** / 100	↗ **70** / 100	↗ **70** / 100	↗ **70** / 100
96th percentile	Weight ●●●○	Weight ●●●●	Weight ●●●○	Weight ●●●○

Overall score distribution

KLUH FACILITY SERVICES SP Z OO

● All companies rated by EcoVadis in this industry

Theme score comparison

ENVIRONMENT 🌿   LABOR & HUMAN RIGHTS

SUSTAINABLE PROCUREMENT 🔗   ETHICS ⚖️

○ KLUH FACILITY SERVICES SP Z OO score
● All companies rated by EcoVadis in this industry
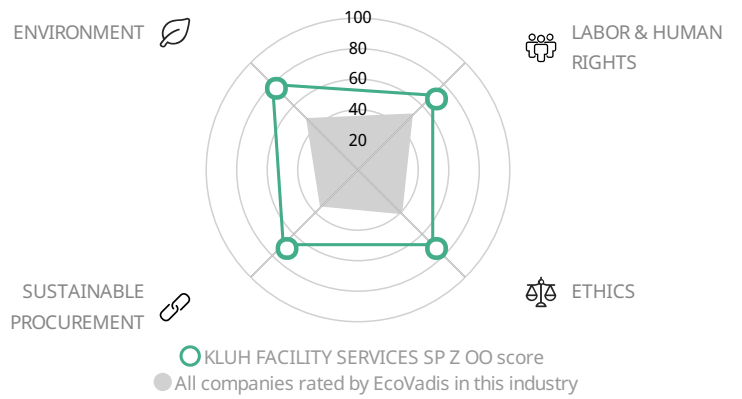
Strengths and Improvement Areas

Environment

Weight ● ● ● ●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environmental policy on environmental services & advocacy

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Actions

Strengths

Other actions to reduce energy consumption/GHG emissions

Reduction of material consumption through process optimization

Internal sorting & disposal of waste according to waste streams

Training of employees on energy conservation/climate actions

ISO 14001 certified

Provision of eco-friendly packaging materials

Results

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total weight of hazardous waste

Reporting on total energy consumption

Standard reporting on environmental issues

Improvement Areas

Results

Priority	Improvement Areas
Low	Declares reporting on total water consumption, but no supporting documentation available
Low	No information on reporting on total weight of non-hazardous waste
Low	No information related to reporting on total amount of renewable energy consumed
Low	No information related to reporting on total weight of waste recovered

Low	No information on reporting on total amount of water recycled and reused
Low	Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available
Low	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available

Labor & Human Rights

Weight ● ● ● ○

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Actions to control hazardous substance exposure

Complaints procedure in place for employees to report on occupational health and safety issues

Employee health and safety emergency action plan

Other actions to ensure good working conditions

Other actions on employee health & safety

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Flexible organization of work (eg. remote work, flexi-time)

Awareness training on child labor, forced labor and human trafficking

Impact assessments identifying potential child labor, forced labor and/or human trafficking

Grievance mechanism on discrimination and/or harassment issues

Awareness training regarding diversity, discrimination, and/or harassment

Employee representatives or employee representative body (e.g. works council)

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular assessment of individual performance

Regular employee health check-up

Preventive actions for repetitive strain injury (RSI)

Provision of skills development training

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women at top management level

Reporting on number of recordable work-related accidents

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

Reporting on number of average training hours per employee

Standard reporting on labor and human rights issues

Improvement Areas

Policies

Priority	Improvement Areas
Low	No quantitative target on labor and human rights issues

Actions

Priority	Improvement Areas
Low	No information on ISO 45001 certification

Results

Priority	Improvement Areas
Low	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

⚖ Ethics   Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Standard policy on a majority of ethics issues

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Actions

Strengths

Other actions to ensure information security

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Implementation of a records retention schedule

Awareness training to prevent information security breaches

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Standard reporting on ethics issues

Improvement Areas

Actions

Priority   *Improvement Areas*

| High | No conclusive documentation regarding information security risk assessments |

Low	No conclusive documentation on audits of control procedures to prevent corruption
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties

🔗 Sustainable Procurement

Weight ● ● ● ●

Strengths

Policies

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Standard policies on sustainable procurement issues

Actions

Strengths

Supplier sustainability code of conduct in place

Sustainable procurement objectives integrated into buyer performance reviews

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Standard reporting on sustainable procurement issues

Improvement Areas

Actions

Priority   Improvement Areas

Medium	No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)
Medium	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

360° Watch Findings

27 Nov 2023 |

> Impact on Score
> **Neutral** →
> valid from 13 Dec 2023 to 27 Dec 2028

No records found for this company on Compliance Database

🌿 Environment   👥 Labor & Human Rights   ⚖️ Ethics   🔗 Sustainable Procurement

Specific comments

No records found in third party risk and compliance database.

Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

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